# MINUTES OF THE ANNUAL MEETING OF MEMBERS OF EAST OF ENGLAND CO-OPERATIVE SOCIETY LIMITED HELD AT 11.00 A.M ON SATURDAY, 14<sup>TH</sup> MAY 2011 AT WHERSTEAD PARK, IPSWICH, IP9 2BJ

**Present:** Mr J R Pendle President

Mr G F D Bober Vice-President

11 Other Directors

155 Other Members of the Society

5 Associate Members (non-participating)

**In Attendance** Mr C Maw, PricewaterhouseCoopers

#### **Apologies for Absence**

Apologies for absence were received from 2 Directors and 18 other Members of the Society.

### **Appointment of Scrutineers**

RESOLVED: That the following Members be appointed scrutineers for the

meeting:

Jonathan Carey Richard Cook

#### **Minutes**

RESOLVED: That the minutes of the Annual General Meeting held on 15<sup>th</sup> May 2010 be approved as a correct record and signed by the President.

#### **Vote of Thanks**

The President proposed and the meeting approved a vote of thanks and best wishes to Dianne Dallender-Jones who was retiring as a Director after 16 years' service with the Society and the former Colchester and East Essex Co-operative Society.

Dianne Dallender-Jones responded, thanking the Board and Members for their best wishes.

# Report and Accounts – Year Ended 22<sup>nd</sup> January 2011

### Leadership Structure

The President informed the meeting that the Board had put in place a new management Leadership Structure based on the Management Executive acting jointly and collectively without a single Chief Executive.

### Member Involvement Strategy

The President presented the report of the Membership and Community Committee and outlined the following Member Involvement Strategy:

- Pilot local groups during 2011(and learn how to succeed);
- Ensure individual Director involvement with each Local Group;
- Progressively extend Local Groups;
- Support members creating their own local Groups;
- Continue with Director awareness sessions;
- Implement automatic enrolment for postal voting.

# Remuneration Report

Mr Roger Smith, Chair of the Remuneration Committee, presented the Remuneration Report, outlining the progress made by the Board in relation to remuneration matters since the 2005 merger.

# **Audit Report**

Mr Chris Newbury, Chair of the Audit Committee, presented the report of the Audit Committee.

## **Audit Opinion**

Mr Chris Maw, Partner of PwC Chartered Accountants presented the unqualified audit opinion for the Statement of Accounts for the year ended 22<sup>nd</sup> January 2011.

## **Operational Reports**

The Leadership Team reported on the financial, trading, property and HR performance of the Society during the year under review.

#### Questions and Comments from Members

Questions and comments raised by Members referred to the following matters:

- Trading and competition in Felixstowe, Macaulay Road (Ipswich), Clacton, Mile End (Colchester) and Manningtree.
- Vacant retail premises at Carr Street, vacant office space at Wherstead Park, Ipswich and the future of Fore Street, Ipswich.
- Membership activities including organised walks and concerts.
- Review of the discount card for retired employees.

The President, appropriate Committee Chair or Officer responded in each case.

The President then put the Board's recommendations to the meeting and it was:

RESOLVED: That the Member Involvement Strategy as outline above be ratified.

RESOLVED: That the Remuneration Report for the year ended 22<sup>nd</sup> January 2011

be received.

RESOLVED: That the Report and Accounts for the year ended 22<sup>nd</sup> January 2011

be received.

RESOLVED: That the formula for the calculation of Directors' fees that had been

in place since 2006 be retained for 2011-12, namely that:

i) Half the 2006 base fee of £6,000 be increased in line with Society

wage inflation; and

ii) The other half be increased in proportion to the increase in the

Society's disposable profit when compared with that for the

accounting year ended 28th January 2006.

RESOLVED: That PricewaterhouseCoopers be re-appointed Auditors for

2011-12.

RESOLVED:	paid to Memb	That a Dividend of £3.101 million, equivalent to a rate of 2.0%, be paid to Members upon the value of qualifying purchases made from the Society during the year ended 22 <sup>nd</sup> January 2011.		
RESOLVED:		That the Society maintains affiliation to the Co-operative Party and pays subscriptions for 2011 as follows:		
		ription (national element) ouncil element Total 2011 subscription:	£20,967.68 £ 8,993.37 £29,961.05	
The President re		ors I been 13 candidates standing ollowing Directors were the		
F ( M (	Cereza Scrogie Philip Hartwell Celia Moore Mary Blacksell Colin Barrett Vicola Boyce	) ) Each to serve for four year) to May 2015 ) To serve for two years to May 2015 To serve for one year to May 2015	May 2013	
Deatils of the fu	ll election results wo	ould be posted on Society M	ember notice boards.	
_	other business, the P and participation.	resident closed the meeting,	thanking Members for	
President			Date	